



## Modern Slavery Statement

Resource Gate Ltd is committed to ethical business practices and ensuring that slavery and human trafficking have no place in our operations or supply chain. Although we are not a qualifying organisation under Section 54 of the Modern Slavery Act 2015, we recognise our responsibility to uphold human rights and combat modern slavery in all its forms.

### **Our Approach:**

**Supply Chain Transparency:** While we may not be legally obligated to produce a Modern Slavery Statement, we proactively seek transparency throughout our supply chain. We strive to work with suppliers who share our commitment to ethical standards and human rights.

**Supplier Due Diligence:** Despite not being required by law, we conduct due diligence on our suppliers to assess their adherence to employment laws and ethical practices. We prioritise suppliers who demonstrate a commitment to fair employment practices and human rights.

**Employee Awareness:** We educate our employees about the risks of modern slavery and human trafficking, ensuring they understand the importance of vigilance in identifying and reporting any potential instances within our organisation or supply chain.

**Reporting Mechanisms:** We provide channels for employees, suppliers, and other stakeholders to report concerns related to modern slavery or unethical practices. We take all reports seriously and investigate them promptly and thoroughly.

**Continuous Improvement:** Although not legally mandated, we are dedicated to continuously improving our policies and practices related to human rights and employment standards. We regularly review and update our procedures to ensure they remain effective and aligned with best practices.

### **Statement Approval:**

This Modern Slavery Statement has been approved by the senior management of Resource Gate Ltd and reflects our ongoing commitment to combating modern slavery and human trafficking in all its forms.

**Date:** March 2024

**Signed:** *Edith Chede*

**Name:** Edith Chede

**Position:** Director, Resource Gate Ltd

*While we may not fall under the legal requirements of the Modern Slavery Act 2015, we believe it is our moral obligation to uphold the principles of human dignity, freedom, and equality for all individuals. We remain committed to taking proactive measures to prevent and address any instances of modern slavery within our sphere of influence.*